





DIVERSITY & INCLUSION CHANGEMAKERS 2019

RETHINKING D&I.  
TOWARDS THE REAL CHANGE.

PROGRAMME

9:30–10:00	Opening and introduction to the subject matter of the conference. >  				
10:00–11:15	<b>BLOCK I JOINT SESSION</b> <b>PLENARY ROOM</b> <b>Ground floor</b> DISCUSSION PANEL: Expert insight of Diversity Hub. Five key D&I challenges in five inspiring doses. >  DIVERSITY HUB Experts: <b>Tomasz Dąbrowski, PhD, Dominika Sadowska, Małgorzata Wypych, PhD, Anna Zaroda-Dąbrowska, PhD</b>				
11:15–11:30	Coffee break				
11:30–12:05	<b>BLOCK II PARALLEL SESSIONS</b>				
	<b>PLENARY ROOM</b> <b>Ground floor</b>	<b>ROOM 1</b> <b>Level -1</b>	<b>ROOM 2</b> <b>Level -1</b>	<b>ROOM 4</b> <b>4th Floor</b>	<b>ROOM 5</b> <b>5th Floor</b>
	Standards of behaviour in handling mental crises as an element of managerial competence. Insights from ABB.  <b>Małgorzata Wypych, PhD – DIVERSITY HUB, Elżbieta Wenzel – ABB</b>  > 	Argue smart. How to deal with diversity conflicts? Insights from Diversity Hub.  <b>Dominika Sadowska – DIVERSITY HUB</b>  > 	D&I Scanning. How to measure and monitor diversity? Insights from Diversity Hub.  <b>Tomasz Dąbrowski, PhD – DIVERSITY HUB</b>  > 	Employee Resource Groups – spin doctors of inclusion? Condition, challenges and development of employee resource groups. Panel discussion and recommendation session.  Moderation: <b>Anna Piechocińska – GOLDMAN SACHS</b>  Panelists: <b>Marta Kraszewska, PhD Eng – BBH, Anna Podlewska – CREDIT AGRICOLE BANK POLSKA, Urszula Troć – FRANKLIN TEMPLETON</b>  > 	How to creatively consolidate D&I culture in an environment that seems homogeneous at first glance? Insights from Accenture.  <b>Joanna Gembał – ACCENTURE, Katarzyna Rakoczy-Piorun – ACCENTURE</b>  > 
12:05–12:40	Peer-support, mental health champions, well-being champions – peer support in organisations. Insights from AMS and Diversity Hub.  <b>Małgorzata Wypych, PhD – DIVERSITY HUB, Ewa Waleczko – AMS</b>  > 	Use of the "Points of You" method for conflict resolution. Insights from IG.  <b>Agnieszka Noworól – IG</b>  > 	How to approach the development and implementation of a D&I strategy (based on the example of the disability openness strategy)? Insights from Pratt&Whitney Rzeszow.  <b>Natalia Piotrowska i Dorota Krymska-Filip – PRATT&amp;WHITNEY RZESZÓW, Tomasz Dąbrowski, PhD – DIVERSITY HUB</b>  > 		How to diagnose a team during workshops? What conclusions should be drawn from this in the area of D&I? Insights from Luxoft.  <b>Ewelina Blicharz – LUXOFT</b>  > 
12:40–13:30	Lunch				
13:30–14:30	<b>BLOCK III DISCUSSION PANEL</b> <b>PLENARY ROOM</b> <b>Ground floor</b> Discussion panel: <b>WORDS ARE NOT ENOUGH</b> . Moderation: <b>Anna Zaroda-Dąbrowska, PhD – DIVERSITY HUB</b> Panelists: <b>Wojciech Cichoń – CAPGEMINI, Alicja Wycisk-Kaleta – PRATT&amp;WHITNEY RZESZÓW, Witold Rogowski – ACCENTURE, Philippe De Brouwer, PhD – HSBC, Katarzyna Ciesek-Dziubak – LUXOFT</b>  >  				
14:30–14:50	Coffee break				
14:50–15:25	<b>BLOCK IV GROUP SESSIONS</b>				
	<b>PLENARY ROOM</b> <b>Ground floor</b>	<b>ROOM 1</b> <b>Level -1</b>	<b>ROOM 2</b> <b>Level -1</b>	<b>ROOM 4</b> <b>4th Floor</b>	<b>ROOM 5</b> <b>5th Floor</b>
	Realise the unconscious. Unconscious bias as a barrier to building a culture of openness. Panel discussion and recommendation session.  Moderation: <b>Katarzyna Szydlowska-Rivero – DIVERSITY HUB</b> Panelists: <b>Anna Zaroda-Dąbrowska, PhD DIVERSITY HUB, Urszula Zarzycka – SHELL, Marzena Suchan – INTERIA, Wioleta Wąsik – GRUPA ŻYWIEC</b>  > 	The role of coaching in the implementation of an inclusive leadership model. Insights from State Street.  <b>Monika Jankowska-Rngelov – STATE STREET</b>  > 	Support for teams experiencing cancer. Insights from Mental Health Center by Diversity Hub.  <b>Paulina Zielińska – DIVERSITY HUB</b>  > 	Data-driven D&I in IT . Study results and recommendations for the IT sector. Insights from Diversity Hub and SoDA.  <b>Katarzyna Leszczyńska-Bohdan – SODA, Jolanta Maj, PhD – DIVERSITY HUB, POLITECHNIKA OPOLSKA</b>  > 	How to correctly identify issues and how to promote mental health in an organisation? Insights from International Paper and Diversity Hub.  <b>Tadeusz Reimus – DIVERSITY HUB, Magdalena Rojewska i Dorota Dudek – INTERNATIONAL PAPER</b>  > 
15:25–16:00		#IamRemarkable. The importance of role models and the inclusion of personal stories in building a culture of openness. Insights from HSBC.  <b>Szymon Martyniak – HSBC</b>  > 		Diverse by Default. D&I as an organisation's DNA. Insights from Brainly.  <b>Katarzyna Ćwik – BRAINLY, Aleksandra Favero – BRAINLY</b>  > 	How to organise a successful Diversity Week? Insights from ING.  <b>Agnieszka Ochód – ING</b>  > 
16:00–16:10	Coffee break				
16:10–16:50	<b>BLOCK V JOINT SESSION</b> <b>PLENARY ROOM</b> <b>Ground floor</b> World Café. Facing D&I challenges together. Networking and recommendation building session. Moderation: <b>Michalina Konkelt – DIVERSITY HUB</b>  >  				
16:50–17:00	Conference conclusion. >  				

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